



MASTER TRAINER CERTIFICATION GUIDELINES

GPRO Master Trainers are an immediate extension of Urban Green Council's Education Team. They are responsible for training aspiring GPRO Certified Instructors through in-person and online training courses. Master Trainers have a demonstrated enthusiasm in spreading GPRO's message of teaching sustainability and strategies for high performance building.

In all cases, GPRO Master Trainer candidates are GPRO Certified Instructors. They must have a minimum of 80 confirmed GPRO teaching hours to be eligible to become a Master Trainer. If these requirements are satisfied, a candidate can become a Master Trainer through one of the following options:

PATH 1: COTEACH AN INSTRUCTOR TRAINING

Candidates pursuing this option will co-teach an in-person instructor training with a GPRO Master Trainer. The candidate is expected to: (1) deliver course content through the lens of an instructor, highlighting best practices, and (2) to provide appropriate feedback to instructor candidates who will deliver a mock-presentation during the course. The candidate will be evaluated by both students and the co-teacher based on their ability to accomplish these two objectives.

PATH 2: TEACH AN INSTRUCTOR WEBINAR TRAINING

Instructor Webinars are online trainings for qualified GPRO Certificate Holders. Working with an experienced Master Trainer, the candidate will lead an instructor webinar and be required to: (1) provide an explanation of GPRO best practices and key teaching strategies and (2) evaluate the Instructor Candidate's virtual demo-presentation. A member of Urban Green Council staff will partake in the webinar as a participant.



GPRO MASTER TRAINER QUALIFICATIONS

GPRO is a comprehensive national training and certificate program that teaches the people who build, renovate and maintain buildings the principles of sustainability combined with trade-specific green construction knowledge. All GPRO courses are taught by GPRO Certified Instructors, who are experienced professionals in the building industry and are well-informed about sustainability issues. All GPRO Instructors are taught, and evaluated by, GPRO Master Trainers.

GPRO Master Trainers are tasked with training and evaluating GPRO Instructor candidates in a manner that promotes the transfer of knowledge and enhancement of existing skills. GPRO Master Trainers facilitate skill-transfer by providing feedback and coaching that enhances an understanding of the values that underpin GPRO training. During instruction, Master Trainers manage an environment that fosters trust, learning and performance.

REQUIRED QUALIFICATIONS:

- A recommendation from an approved GPRO Delivery Partner
- 10 years minimum professional and practical experience working in the trade-specific topic you have been teaching through GPRO, or its equivalent
- A minimum of 80-hours of teaching GPRO content
- Interest in working with groups and ability to facilitate group processes and activities
- A passion for sustainability and knowledge of the most current green building practices
- Ability to deliver critical feedback in a constructive and positive manner
- Excellent communication, interpersonal and organizational skills
- Motivation and enthusiasm for teaching and a sensitivity to student needs and interests
- Proactive, diligent, flexible, enthusiastic and creative
- Detail-oriented, able to work independently on multiple tasks
- Proficiency with standard Microsoft Office and Google products (PowerPoint, Word, and Excel, Google Slides)

PREFERRED QUALIFICATIONS:

- Experience as a trainer or in presenting technical information to large groups
- Experience educating adult learners

To apply, please contact GPRO Administration at gpro@urbangreencouncil.org